
Name of Church

Compensation for the period
beginning ____/____/____

Name of Certified Christian Educator

		Foothills Presbytery Requirements	Certified Christian Educator
SALARY			
1	Annual Cash Salary		\$ 45,000
	Deferred Compensation (employer contributions to 403(b)(9) plans, tax-sheltered annuity plans and equity allowances)	negotiable	\$ -
2			\$ -
3			\$ -
4	Other		\$ -
4	Bonus (for the year in which bonus is paid)	negotiable	\$ -
6	TOTAL EFFECTIVE SALARY (lines 1-8)		\$ 45,000
BENEFITS			
	Medical Coverage For 2019 Employee only \$8,928, Employee & Spouse \$17,060, Employee & Children \$13,851, Employee & Family \$22,251	Required	\$ 8,928
7			\$ 8,928
8	Pension 11%, Death and Disability 1%	Required	\$ 5,400
9	Dental	negotiable	\$ -
10	FICA (FICA obligation)	Required (Salary x 7.65%)	\$ 3,443
11	Other (specify)	negotiable	\$ -
12	TOTAL BENEFITS		\$ 17,771
REIMBURSABLE PROFESSIONAL EXPENSES			
13	Continuing Education	Required	\$ 2,000
14	Books	negotiable	\$ -
15	Business & Professional Expenses	negotiable	\$ -
16	Travel (IRS employee rate \$.xx/mile)	negotiable	\$ -
17	Moving Expenses	Encouraged	\$ -
18	TOTAL REIMBURSABLE PROFESSIONAL EXPENSES		\$ 2,000

Initials of
Church Representative

Initials of
Certified Christian Educator

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beginning ____/____/____

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Christian
Educator**

OTHER BENEFITS

19	Vacation (Specify # of days, including # of Sundays)	Required Minimum of 4 weeks	4 weeks
20	Continuing Education Leave (Specify # of days, including # of Sundays)	Required Minimum of 2 weeks	2 weeks
21	Sick Leave (Consult church personnel policy; ex: 1 day for every month worked, up to 90 days)	negotiable	Church personnel policy
22	Parental Leave (Consult Foothills Presbytery COM; Consult church personnel policy; ex: 6-8 weeks with 100% pay, additional time to be negotiated.)	negotiable	Foothills COM recommendations
23	TOTAL EFFECTIVE SALARY	(add line 6)	\$ 45,000
24	TOTAL BENEFITS	(add line 12)	\$ 17,771
25	TOTAL REIMBURSABLE PROFESSIONAL EXPENSES	(add line 18)	\$ 2,000
26	TOTAL **	(sum of lines + 24 + 25)	\$ 64,771

Certified Christian Educator Date

Chair of Search Committee Date

Name of Church Phone

Street City, SC ZIP

These terms of call were approved changed by vote of the Session on the following date:

Clerk of Session Date

Email to
wtempleton@foothillspresbytery.org

Or mail to
**Foothills Presbytery
2242 Woodruff Road
Simpsonville, SC 29681**

Received in Foothills _____
Date

Initials of
Church Representative

Initials of
Certified Christian Educator